
MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	24 JUNE 2013
PRESENT	COUNCILLORS SIMPSON-LAING (VICE-CHAIR, IN THE CHAIR) (SUB FOR CLLR ALEXANDER), BOYCE, FRASER, GILLIES, AND REID (SUB FOR CLLR ASPDEN)
APOLOGIES	COUNCILLORS ALEXANDER AND ASPDEN

13. **DECLARATIONS OF INTEREST**

At this point in the meeting, Members were invited to declare any personal, prejudicial or disclosable pecuniary interests, other than their standing interest, that they may have in the business on the agenda.

No additional interests were declared.

14. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during consideration of annexes to Agenda Item 5 (Redundancy) on the grounds that they contain information relating to individuals. This information is classed as exempt under paragraphs 1,2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

15. **MINUTES**

RESOLVED: That the minutes of the last meeting of the Committee held on 10 June 2013 be approved and signed by the Chair as a correct record.

16. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

17. REDUNDANCY

Members considered a report which advised them of the expenditure associated with the proposed dismissal of four employees, as part of a restructure, on the grounds of redundancy.

Officers reported that the four employees identified for compulsory redundancy did not wish to leave the authority however; outside of the restructure four separate members of staff in the same Directorate had now come forward to request voluntary redundancy. It was reported that the four employees originally identified for redundancy had transferable skills which could be used in the event of them being transferred ("bumped") across to these roles, which would be vacated, if Member agreed to the four voluntary redundancy requests.

Details of the additional expenditure which would be incurred in relation to the change in redundancy requests were also reported. It was noted that the Council had made a commitment to reduce the number of compulsory redundancies to the lowest possible level.

Details of the eight employees were contained as exempt annexes to the report, copies of which were circulated at the meeting.

Discussion took place relating to the cost benefit of each proposal and the potential impact upon the service and it was

RESOLVED: That the expenditure associated with the proposed new requests for redundancy by the four employees detailed in the annexes be agreed and noted.

REASON: In order to provide an overview of the expenditure.

18. CHANGES TO APPOINTMENTS TO OUTSIDE BODIES

Members considered a report which, had been added to the agenda as an urgent item, in relation to a number of changes required to the appointments made to Committees, outside and partnership bodies for the 2013/14 municipal year.

These matters had been brought to the Committee for agreement in view of the timing of forthcoming meetings and following receipt of additional information since the appointments were made at the Annual Council meeting in May.

The first change related to the York Education Partnership to which one Labour and one Liberal Democrat had been appointed at the Annual Meeting. It had however since come to light that under the terms of reference of this Group the membership should consist of the Cabinet Member and a representative of the Main Opposition Group which was now the Conservative rather than the Liberal Democrat Group.

The second and final nominations related to the appointment of a third Labour place on the North Yorkshire Fire and Rescue Authority and the two outstanding Conservative substitute places on the Health Overview and Scrutiny Committee. These nominations had been marked for confirmation following the Annual meeting.

One member expressed concern at the requested change proposed in membership of the York Education Partnership prior to receipt of the outcome of discussions with the Partnership.

Following further discussion it was

RESOLVED: That the following additions and changes to appointments be agreed for the 2013/14 municipal year:

York Education Partnership

Replace Cllr Runciman and Cllr Reid (Substitute) (Liberal Democrat) with Cllr Brooks (Conservative)

North Yorkshire Fire and Rescue Authority

Appoint Cllr Fitzpatrick as the third Labour member

Health Overview and Scrutiny Committee

Appoint Cllrs Richardson and Galvin as first and second Conservative substitute representatives.¹

REASON: In order to make appropriate appointments to the Council's Committees and Outside Bodies for the current municipal year.

Action Required

1. Update memberships and inform Bodies of nominations.

JP

Cllr Simpson-Laing, Chair

[The meeting started at 1.00 pm and finished at 1.20 pm].